



## Analyst Training Policy

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Applicable to: All Sylvera employees

Scope: Global

Effective Date: 1 May 2022

### **POLICY**

1. Sylvera requires that the individuals it employs to determine its Ratings must complete mandatory training in, demonstrate competence in, and, to the extent required, have the experience required with respect to, the production of any Ratings for which they are responsible for producing. The purpose of this Policy is to set forth the requirements with respect to the development of training standards for those individuals who participate in the Rating process at Sylvera.
2. Sylvera will develop and maintain processes and procedures by which it identifies the knowledge, skill and expertise required of Analysts in determining Ratings, so as to determine what type of training is appropriate, and to develop procedures for the implementation thereof. Such training may cover such subjects as, but is not limited to, EO data/remote sensing and its application, GIS, carbon quantification, and risk modelling.
3. Sylvera will periodically assess the level of Analysts' skills and knowledge pursuant to this Policy. Sylvera shall establish such procedures as it deems necessary to assess the effectiveness of such training and retain records of such assessments.